



**HARINGEY COMPACT IMPLEMENTATION GROUP
THIRD ANNUAL COMPACT EVENT**

**F E E D B A C K R E P O R T
2 0 0 9**



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The Programme

*The **IMPACT** of the **COMPACT** - 24 November 2009*

09.30 – 10:00	Registration & Refreshments
10:00 – 10:10	Welcome & Introduction
10:10 – 10:25	Why you should be Compact Champion? Arjumand Kazmi, Voice 4 Change
10:25 – 10:30	A Day in the life of a Champion, a case study by Michele Stokes – Haringey Women’s Forum
10:30 – 10:45	Audience Q&A
10:45 – 11:00	Tea Break
11:00 – 12:45	World Café: <ul style="list-style-type: none">• <i>“What roles should a Compact Champion have?”</i>• <i>“What support does a Compact Champion need?”</i>• <i>“In what ways would your organisation work with a Compact Champion?”</i>
12.45 - 13.00	Round-up of Café Outcomes
13:00 – 14:00	Lunch
14:00 – 14:20	Speed Networking
14:20 – 14:30	<i>Supporting Haringey’s Compact</i> Cllr Kaushika Amin – Community Cohesion & Involvement (TBC)
14:30 – 15:30	Seminar <i>“Empowering Communities – How the Compact can help to empower your organisation”</i> Terry Perkins, NAVCA
15:30 – 15:45	Audience Q&A
15:45 – 15:55	Future Plans for Haringey’s Compact Andrew Law, Operations Director, Tulip & Chair of the Haringey Compact Implementation Group (HCIG)
15:55 - 16:00	Close

1. Introduction

1.1 In 2008 Haringey had been commended, both nationally and regionally, for its progression of the Local Compact. However during the 2008 annual celebration of the Compact it was clear that the borough had some way to go to implement the Compact across the VCS and key public sector stakeholders. Last year's event provided the opportunity for local stakeholders to re-affirm their support of the Compact; in contrast some delegates at the event were still grappling with the concept of a framework which outlines good practice for partnership working. Therefore the aim of this year's event was to indicate the practicalities of the Compact. This was achieved in the following three ways:

1.2 (i) The relationship between the Compact and BME groups

Historically, the National Compact was developed to enable Government to state the value of the VCS and outline their commitment to the sector. A Compact Code was also introduced which specifically detailed the additional role and value that BME-led organisations played in respect of community cohesion and civic society. Haringey, like many cities, has an overwhelming number of small community based organisations that provide services and support to diverse communities. Due to the demographics of their beneficiaries these organisations are often BME-led. However, as the working environment moves towards increasing competition with the VCS organisations vying for services against larger VCS organisations, public and private sector bodies located regionally and nationally, it is recognised that BME-led, frontline organisations are likely to be decimated first to be by these changes. Therefore the HCIG invited the policy manager of Voice4Change England to explain the strong links between the Compact and BME-led organisations and why/how these organisations can utilize the agreement to their benefit.

1.3 (ii) The Compact as a tool for empowerment

Since 2006 The National Association for Voluntary and Community Action (NAVCA) has delivered training courses which brings together the expertise of Compact Advocacy, based at NCVO, NAVCA and the Public Law Project. The aim of the course is to enable local organisations to argue and negotiate from a position of strength by applying public law. NAVCA conducted a presentation regarding public law and the Compact which will be supported by local training.

(iii) Compact World Cafe Style Workshops

The workshops, with delegates from the VCS and public sectors, enabled them to explore the following three areas:

1. *What roles should a Compact Champion have?"*
2. *"What support does a Compact Champion need?"*
3. *"In what ways would your organisation work with a Compact Champion?"*

The 'World Café' is a conversational method where participants meet collectively to discuss a specific topic/issue, but are separated into groups, each having its own table, i.e. in this case discussing the three topics above. At regular intervals the groups move to a new table. One participant (the table host) remains and summarises the previous conversation to the newly arrived participants. As participants move from table to table the conversations at each table are cross-fertilised with ideas from other tables. At the end of the process the main ideas are summarised in a plenary session and follow-up possibilities are discussed. These conversations link and build on each other as people move between groups, and in the process discover new insights into the questions or issues at hand.

Like an elaborate brainstorming session, the strength of the 'Word Café' method lies in its ability to evoke and make visible the collective intelligence of any group, thus increasing people's capacity for effective action in pursuit of common aims. The outcomes from the workshops will enable HCIG to develop next year's Action Plan.

2. Planning the Event

- 2.1 The HCIG was actively involved in the organisation and planning of this event. They set up a sub-group to deliver the event. The sub-group included the Compact Project Officers from the Council and HAVCO, Michele Stokes, Executive Director of Haringey Women's Forum, Dilo [Lalande](#), Head of Partnerships and Stakeholder Engagement, NHS Haringey. The sub-group selected the venue, caterers and activities for the event.

3. Purpose of the Feedback Report

- 3.1 As mentioned above the HCIG will use the report to update the Compact Action Plan 2010/11. The report will also be sent to the HSP Secretariat (note the HSP funds the Compact), the management of the Corporate Voluntary Sector Team, the delegates that attended the event and HAVCO will also upload the report onto the Compact webpage of their website. Where necessary the document will be cited to mainstream the Compact locally.

OUTCOMES TAKEN FROM WORLD CAFÉ WORKSHOPS

There were 3 cafes exploring different questions in relation to Compact Champions. Each workshop included delegates from different sectors

A: “What roles should a Compact Champion have?”

- Promotion of the Compact “flying the flag”.
- Promotion of champions – communication, webpage, easy to read documents.
- Champions with a variety of different level of skills
- Explain feedback to VCS on local authority requirements/standards.
- Specifically trained BME champions, making organisations heard, building of smaller organisation.
- Negotiating skills – good communication (ability to talk to all people at all levels) listen, observe, etc
- Specific expertise - Who is it? How to find out?
- Support to organisations as the main point of contact for the Compact
- Signposting to the correct areas.
- Showing the benefits of the Compact.
- First point of contact for the Compact, breaking down barriers.
- Cultural training to support with BME.
- Champion in specific areas.
- Haringey Children & young people’s services – good, positive attitude.
- Have examples of how Compacts way of working can help communities.
- Good Listener.
- Ability to work with different groups.
- Link person to: inform smaller organisations on how to forum/work in partnership. Specialist BME trained compact champions, training by partner agency. Good influence within the community.
- ‘Legal requirements’ – LAA/ LSP
- Champions to communicate Compact vision
- Promote integrity & honesty
- Properly defined role & context of champions work.

B: “What support does a Compact Champion need?”

- Equality issues – Champions should be aware of these issues
- Training – Champions need sound knowledge about the history, purpose and benefit of the Compact agreement
- Champions should be main point of contact to sign-post people interested in the Compact
- Champions should know about events etc related to Compact – locally, regional and national events

- Champions need knowledge and experience of partnership working/improving working relationships
- They should be well versed in the Compact
- Good relationships with smaller organisations to feedback info, champions at all levels.
- Be able to approach different groups from different levels
- Have the ability to change the mindset of different sectors to enable the Compact to be mainstreamed
- Skills – mediation, negotiation, communication and leadership.
- NB - How will Champions be monitored?

C: “In what ways would your organisation work with a Compact Champion?”

- Weakened sector – champion Compact to strengthened the voice and empower the VCS.
- More involvement with grassroots organisations the partnership is one way
- Capacity building to educate community; empowering women’s groups; equality issues BME women’s organisations.
- Training women on community leadership.
- Training and development support from other organisations e.g. networking
- Methods of consultation must be appropriate and champion need to be effectively trained in this area.
- Ensure better/appropriate participation and meet other organisations.
- Linking with other champions, disseminating information and learning from each other.
- Compact involvement on funding
- Educating policy makers on the importance of engaging **honestly** with TSOs
- Building stronger partnerships through training and capacity building.
- Good relations with community groups and statutory groups in terms of partnership in evaluation and monitoring.
- Run drop-in sessions in community centres and contact volunteer groups in that area.
- Face to face contact.
- Leadership objective/direction – impact information, inform others, assertive, tactfulness, people skills, diplomat, ambassador, rights, visualise, facilitators, representation, voice an opinion, voice/vocal, signposting, networking, promote compact, rights & responsibility, approachable, community, knowledgeable, high profile.
- Forum online – simple website, *everyone can contribute*


RECOMMENDATIONS

Area	Importance <i>(High = H, Medium = M, Low = L)</i>	Deadline	Risk <i>(i.e. impact on stakeholders if not delivered within timeline)</i>	Lead
To ensure that multi-agency Compact Champion network is in place before the next Annual Compact event which will be held in November 2010	H	By Nov 2010	H	HCIG HAVCO LBH
To introduce a specific section regarding the Compact in HAVCO's generic e-bulletin	M	End March 2010	L	HAVCO
To deliver more NAVCA 'Empowering the VCS' courses in 2010	M	July 2010	M	HAVCO
To introduce Compact Outreach sessions for the VCS	H	By end June 2010	H	HAVCO LBH - CVST
To map the knowledge of the Compact across BME-led organisations in Haringey	H	By end June 2010	H	HCIG BME Sub- group
To introduce Compact Disputes Process by the Autumn 2010	H	By end May 2010	H	HCIG
To utilise the outcomes from the workshops to update the existing roles and responsibilities document for Compact Champions	H	By end April 2010	H	HCIG
Ensure that Compact implementation is addressed as part of TSO mapping project's Action Plan.	H	End May 2010	H	HAVCO
Ensure that Compact progress is reporting to the HSP annually	H	ASAP	H	LBH – HSP secretariat

VOICE4CHANGE ENGLAND PRESENTATION BME ORGANISATIONS & THE COMPACT




Empowering the BME Third Sector with the Compact



Arjumand Kazmi
Head of Policy
Voice4Change England


Learn about the IMPACT of Haringey's COMPACT:
Compact Celebration Event
Organised by Haringey Compact Implementation Group
24th November 2009, Haringey

Overview



- About V4CE
- The Compact: An overview
- V4CE and the Compact
- Problems facing BME Third Sector
- The Compact: Strengthening the BME Third Sector
- The Compact and You
- Importance of BME Compact Champions
- How V4CE can help me?
- V4CE contact details

About Voice4Change England: the national voice for BME Third Sector




Our Aims

- Serve as a **voice** for the BME Third Sector at local, regional and national levels
- Facilitate effective **dialogue** between the BME Third Sector and the Government
- **Support** and **strengthen** the BME sector, particularly at the regional level

A generic voice for the BME Third Sector

The Compact: an overview



- Agreement between Government and the voluntary and community sector
- PURPOSE – strengthen partnership
- It is underpinned by **five Codes of Practice**
- Local Compacts:
 - Strengthen relations between local VCS and local statutory partners;
 - Vary from area to area to reflect local needs and issues

Voice4Change England and the Compact:



- Influencing policy and practice of the Compact
- Raising awareness about the Compact in the BME Third Sector
- Embedding Compact principles in the BME Third Sector
- Advocating and supporting the BME third sector in disputes with public bodies
- Helping the BME third sector and government to develop partnerships for mutual benefits

BME Third Sector Under Threat

It has been **historically underfunded** and excluded from commissioning processes.

It is **excluded** from effective engagement due to limited capacity and exclusion from VCS structures.

It has long campaigned to tackle **racism, inequality** and exclusion but these problems still persist.

It is **undervalued** and often detached at Government and mainstream level.

The Economic Downturn

The Compact: Strengthening the BME Third Sector

The Compact and You

- **“Working Better together” – Haringey’s Compact** encourages strengthened partnership working that fundamentally values diversity and equality.
- How to use it:
 - **Take it to meetings** with statutory partners to use as a tool for partnership working.
 - Use it as a **guide** to develop **good relationships with funding bodies**.
 - Use it to **challenge bad practice** by a statutory partner or another voluntary and community organisation.
 - Use it to **resolve disputes** with funders and policy makers.
 - Use it to **develop good practice** within your organisation by implementing the BME VCS undertakings of the BME Code.

The importance of BME Compact Champions

- Raise awareness of the Compact and its benefits.
- Help to better relations between public bodies and BME third sector organisations.
- Help resolve disputes and problems.
- Help embed the Compact and promote representation in mainstream structures e.g. Local Strategic Partnerships.
- Provide a means of involving excluded groups.
- Contribute to the development of new services through valuing the contribution of the BME third sector to service delivery.
- Help to build an evidence base.

How can V4CE help me?

- **Events and training**
V4CE will host a number of Compact related events and training which will be advertised on the website. Alternatively contact Ravi Chauhan to arrange a training workshop in your area.
- **Advice**
V4CE will work with Compact Advocacy Programme to identify breaches of the Compact and to challenge decisions made by statutory bodies.
- **Policy voice**
V4CE will ensure that BME VCS issues and needs are heard and met by key stakeholders to shape policy decisions concerning the Compact.
- **Good practice**
V4CE will promote good practice and provide examples of good practice of Compact ways of working.
- **Regular updates on Compact news**
V4CE will keep you updated on regional and national Compact news.
- **Links to resources**
V4CE will produce BME specific resources and also provide links to useful Compact resources and toolkits.

Support V4CE

- Visit our website: www.voice4change-england.co.uk
- Join our Subscriber’s scheme
- Let us know how we can help!
- Contact:
 - Ravi Chauhan, BME Compact Officer, V4CE
Email: ravi@voice4change-england.co.uk
Direct line: 020 7843 6124
 - Arjumand Kazmi, Head of Policy, V4CE
Email: arjumand@voice4change-england.co.uk

QUESTIONS & ANSWERS SESSION

- Q. Why are the Commission for the Compact doing away with the BME Code of Conduct?**
- This has been a big challenge. The fundamental reason is because the Code was based on the existing Race Relations Act and the code will be changing to reflect the Single Equalities Act.
 - Few BME Organisations used the Code to challenge Government.
 - We should celebrate the precedent of the Code. Therefore Voice 4 Change will be lobbying for six key commitments for e.g., if a withdrawal of funding has taken place, the Government will then need to conduct a review.
- Q. How would Third Sector Organisations implement the Compact via equality and partnerships?**
- Via Compact Champions.
 - Promote as a Compact way of working in Haringey via Compact principles.
- Q. How do women's organisations work together?**
- Use places where you are already able to use your influence and input.
 - For example, becoming a HCLF Rep.
 - Encourage women to use services.
 - Building trust is also vital.
 - Build services to work together better e.g. working with Home-Start and raising issues at committee level.
- Q. Are Voice 4 Change a lobbyist group?**
- They are a partnership group. They influence the policies that impact BME organisations for example through cohesion.

NAVCA's PRESENTATION EMPOWERING THE VOLUNTARY SECTOR – THE COMPACT & PUBLIC LAW



Empowering the
Voluntary Sector

Using Compact and Public law
to protect your project

Project Outline

- NAVCA, Compact Advocacy & Public Law Project
- Funded by Big Lottery Fund
- Raise awareness in Compact & Public Law
- Significantly increase the opportunities for voluntary and community organisations to influence decisions made by public bodies

Project Outputs

- National training programme of workshops to enable effective negotiation with public bodies
- Free advice line offering legal advice to VCOs facing disputes with public bodies
- Newsletter and web based resources

What is public law?

- Public law is a set of principles that are in place to ensure that public bodies discharge their legal duties, and do not abuse or exceed their powers whilst carrying out their public functions such as allocating funding to VCS, determining service level agreements, etc.

Public bodies

- Principles of public law only apply to public bodies carrying out public functions
- No definitive list
- Central Government departments, local authorities, PCTs

Public functions

- Public functions are what a public body does for the public in a broader sense; for instance, providing housing, administering taxes and welfare benefits and funding the voluntary sector

Private & public law

- You can do what you like unless it is illegal
- A public body can only do what it is legally allowed to do
- Private law – who is right and who must pay
- Public law – behaviour & intervention

Background

- Principles laid down by the courts
- Not an Act of Parliament
- Supported by guidance – internal & external
- Cannot contradict the law
- It is a guide, a public body can depart from guidance if it has good reason
- Public body can not refuse access to guidance documents

Public law wrongs

- Illegality
- Fairness
- Irrationality
- Maladministration

The principles behind Compact

- A healthy voluntary and community sector is an essential part of democratic society
- Partnership working between government and the voluntary and community sector can result in better policies, services and outcomes for people
- Partnership working requires strong relationships
- Government can play a role as funder of the voluntary and community sector
- Independence of the voluntary and community sector must be preserved

R(Berry) v Cumbria County Council

- "It seems to me that the compact was **more than a wish list but less than a contract. It is a commitment of intent between the parties concerned.**"

Taken from paragraph 44 of the judgement made by His Honour Judge Mackie in the above case
(November 2007)

Consultation and Policy Appraisal

- Talk with the sector as soon as planning begins
- Produce clear and concise consultation documents
- Give enough time for the sector to respond (generally a minimum of 12 weeks)
- Ensure the needs and interests of women, and minority and socially excluded groups are included
- Review all feedback and take the results into account in future planning
- Be open with the sector about its findings and the reasons for decisions

Funding and Procurement

- Provide whenever possible an opportunity for the sector to contribute to programme design
- Respect the independence of the sector
- Recognise it is legitimate for third sector VCOs to include the relevant element of overhead costs in their estimates for providing a particular service
- Make payments in advance of expenditure (where appropriate and necessary) in order to achieve better value for money

Funding and Procurement

- Implement longer term funding arrangements where these represent good value for money
- Be proportionate in monitoring requirements and focus on outcomes
- Give enough notice – usually at least three months - of the end of grants or contracts

Information gathering

- Documents relating to the dispute?
- Minutes of all meetings
- Notes of all telephone conversations
- Follow-up all discussions on crucial issues
- Ask the difficult questions
- Ask the public body for their internal documents

Analysing the problem

- What has gone wrong?
- Sum up in one sentence
- A series of mistakes or one major error?
- Have you got anything wrong?
- Could you have avoided the problem?
- Is it about personalities?
- How have you presented your case?
- Are they clear about what your problem is?
- Draft a short chronology setting out the key facts

Public law remedies

- Complaints
- Compact & mediation
- Ombudsman
- Judicial Review

QUESTIONS & ANSWERS

Q: Why are organisations unaware of public law?

- The Compact Advocacy Project based at the NCVO has been in existence since 2005 and has fought more than 200 cases on behalf of the VCS. NAVCA has delivered public law training since 2006. Haringey has delivered this training to some 18 VCS organisations earlier in the year. As the course was extremely popular it will be delivered again next summer.

Q: Are the statutory bodies unaware of public law?

- Not many of them should know, however often there's no need for relationships to break down and often wrong decisions could be due to one individual's behaviour within a large establishment.

Q: I am keen to attend the public law training – how do I go about this?

- Contact Sue King at HAVCO. Note the training is for VCS organisations only.

Appendix 3

EVALUATION

1. 65 delegates attended the event and 44% of attendees returned their feedback forms

2. Attendance by Age:

Age	%
Under 18	0
19-40	16
41-60	60
Over 60	24

3. Why delegates decided to attend the event:

What persuaded you to come along?	%
To learn more about the Compact	30
Networking	22
To gain info/knowledge	22
Other	7
Not stated	19

4. What delegates liked most about the event:

What did you enjoy most?	%
Networking	22
World Cafe	19
Empowering the V.S	11
Everything	11
Presentations	11
Other	4
Venue	4

5. What the delegates found most useful about the event:

What was the most surprising / useful	%
Networking	11
Empowering the VCS presentation	11
Conversations at the World Cafes	7
Attendance/range of groups	7
That some people don't know much about the Compact	7
Information on Compact	7
Everything	4
Cllr. Amin's speech	4
Other	15

6. What would you like the HCIG to improve next time?

- "Bring key players/providers to account"
- "Introduction – more specific on topic of day, not just housekeeping"
- "Better Publicity"
- "Better food" (x2)
- "More time speed networking"
- "More meetings about the Compact"

Appendix 4.

ATTENDANCE LIST

No	First Name	Surname	Organisation	Contact info
1.	Ify	Adenuga	Crucial Steps	cruicialsteps@hotmail.com
2.	Reaz	Ahmed	Islamic Community Centre	info@icconline.org.uk
3.	Margaret	Allen	Haringey Council	Margaret.allen@haringey.gov.uk
4.	Kaushika	Amin (Cllr)	Haringey Council	Kaushika.amin@haringey.gov.uk
5.	Bernice	Ashton	Older and Bolder	Bernice.ashton@igx0.net
6.	Steve	Ashton	Haringey Rhinos	steve_baldheadproductions@yahoo.co.uk
7.	Nancy	Augustt	NHS Haringey	nancy.augustt@haringey.nhs.uk
8.	Fatmata	Bah	Home-Start Haringey	fatmata@home-start-haringey.org
9.	Riodern	Beshir	Human Care Hands	
10.	Kim	Blake	Family Action/HARTS	Kim.blake@circleanglia.org
11.	Daisy	Byaruhanga	Innovative Vision Organisation	info@ivo.org.uk
12.	Santosh	Chandran	Council of Asian People	
13.	Ravi	Chauhan	Voice4Change England	ravi@voice4change-england.co.uk
14.	Markos	Chrysostomou	Haringey CABx	markos912hacabx@aol.com
15.	Olivia	Darby	HAVCO	od@havcoharingey.org.uk
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17.	Mohammed	Dini	GSWA	
18.	Lucia	Dube	African Child	luciadube@africanchild.org.uk
19.	Keith	Elliott	LB Haringey	Keith.elliott@haringey.gov.uk
20.	Fred	Ellis	Haringey Community & Police Consultative Group (HCPCG)	N/A
21.	Nadine	Esty	Ackee Housing Project	

No	First Name	Surname	Organisation	Contact info
22.	Kirsty	Fox	LB Haringey	Kirsty.fox@haringey.gov.uk
23.	Maureen	Galvin	Action for Kids	galvinM@actionforkids.org
24.	Steven	Gill	African Caribbean Leadership Council	
25.	Maria	Hajipanayi	LB Haringey	Maria.hajipanayi@haringey.gov.uk
26.	Hadija	Hamdun-Said	Africa Women's Welfare Association	awwjhsaid@aol.com
27.	Lauritz	Hansen-Bay	Haringey Forum for Older People Safeguarding Adults Board	laubir@laubir.eclipse.co.uk
28.	Lena	Hartley	Pyramid Health and Social Care Association (PHASCA).	lana@phasca.com
29.	Everard	Harvey	Community Church of God	
30.	Leyla	Hassan	Kurdish Advice Centre	info@kurdishadvicecentre.org.uk
31.	Mohamed	Hersi	Selby Trust	fm@aol.com
32.	Susan	Humphries	LB Haringey	Susan.humphries@haringey.gov.uk
33.	Duhul	Hussein	Islamic Community Centre	info@icconline.org.uk
34.	Eileen	James	Older and Bolder	
35.	Graham	Jordan	HAVCO	gj@havcoharingey.org.uk
36.	Arjumand	Kazmi	Voice4Change England	Arjumand@voice4change-england.co.uk
37.	Sue	King	HAVCO	suek@havcoharingey.org.uk
38.	Pamela	Kitapcioglu	Kurdish Advice Centre	info@kurdishadvicecentre.org.uk
39.	Beri	Kockaya	HAVCO	bk@havcoharingey.org.uk
40.	Andrew	Law	Tulip Mental Health Group	alaw@tulip.org.uk
41.	Mhairi	McGhee	HWF	mhairi@hwfonline.org.uk
42.	Lucy	McTaggart	Family Action/HARTS	Lucy.McTaggart@Circleanglia.org
43.	Khadijah	Miller	Circle Anglia, Epic Trust, Harts	khadijah.miller@circleanglia.org
44.	Kiki	Miltiadis	Local Involvement Network - Haringey	
45.	Abdullahi	Mohamed	White Star	

No	First Name	Surname	Organisation	Contact info
46.	Eric	Monk	Metropolitan Police	
47.	Rigober Pierrson	Mulamba-Anga	Jesus For The World Community Project	Nigomulamba2000@yahoo.co.uk
48.	Chris	Okere	House of Refuge	
49.	Edwin	Osamor	Hexagan Enterprise Workshop	
50.	Lydia	Oyeniran	Home-Start Haringey	lydia@home-start-haringey.org
51.	Pamela	Pemberton	HAVCO	pp@havcoharingey.org.uk
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55.	Sirtaj	Rahman	Finsbury Park Homeless Families Project	fphfp@hotmail.com
56.	Jay	Rana	Commission for the Compact	jay.rana@thecomcompact.org.uk
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59.	Feeroza	Siddiqui	Anglo Asian Woman Association	
60.	Henry	Spencer	Trinidad & Tobago Association	trintobago@btconnect.com
61.	Michele	Stokes	Haringey Women's Forum	michele@hwfonline.org.uk
62.	Hussein	Tohow	White Star	
63.	A be	Tse	Haringey Chinese Centre	send2abe@gmail.com
64.	Tim	Welburn	HAVCO	tw@havcoharingey.org.uk
65.	Judy	Wills	Broadwater Farm Community Centre	Judy.wills@haringey.gov.uk

ACKNOWLEDGMENTS

The HCIG would like to thank the working sub-group who organised the event. To all the guest speakers and finally but not least to all the local stakeholders who attended the event and those who have continued to support Haringey's Compact.

FOR MORE INFORMATION

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**Jennifer Layne, Project and Development Officer, Corporate Voluntary
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